

3.3 AGE REQUIREMENTS

Persons under 14 years of age will not be employed by the County under any circumstances.

Persons under 16 years of age will not be employed in any full-time regular position.

Persons under 18 years of age will not be hired in any hazardous occupation.

Generally, persons less than 18 years of age are prohibited from performing the following types of duties that may occur in county operations:

- Driving a motor vehicle
- Riding as an outside helper on a vehicle
- Using power-driven equipment including woodworking equipment and power-driven saws or shears
- Operating power-driven hoists
- Participation in wrecking, demolition, or roofing operations
- Working in trenches or other excavations.

A Department Head or Elected Official wishing to employ a prospective county employee younger than 16 years of age must have written permission and age verification (documentation required, i.e. driver's license or passport) and a signed Authorization and Minor's Release form from their lawful parent or guardian on file in Human Resources prior to the first day of employment.

Other age limitations will be applied only as may be specifically required by State or Federal law.